

Workforce Equality Objectives – a statutory requirement

- Undertake an annual analysis of recruitment data and trends with regard to race, gender and disability and report this to Trustees
- Train all members of staff and governors/trustees involved in recruitment and selection on equal opportunities and non-discrimination
- To attain Disability Confident Employer status and promote this on all job adverts, application forms and information
- Endeavour to ensure that the staff body and representation of staff in leadership roles is reflective of the local community

To be published on the Trust and School's websites to ensure statutory compliance.

Objectives to be reviewed at least every 4 years to ensure compliance.

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