



## PERSON SPECIFICATION – Student Support Mentor

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>GCSEs at grades 9 to 4 (A* to C) including English and Maths</li> </ul>	
<b>Work or relevant experience</b>	<ul style="list-style-type: none"> <li>Experience of working with children</li> </ul>	
<b>Knowledge and Understanding</b>		<ul style="list-style-type: none"> <li>Knowledge of guidance and requirements around safeguarding children</li> </ul>
<b>Skills and Abilities (relevant to post)</b>	<ul style="list-style-type: none"> <li>IT skills</li> <li>Ability to build effective working relationships with students and adults</li> <li>Skills and expertise in understanding the needs of students</li> <li>Excellent verbal communication skills</li> <li>Active listening skills</li> <li>The ability to remain calm in stressful situations</li> <li>Sufficiently fluent in spoken English to ensure effective performance in the role</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Enjoyment of working with children</li> <li>Sensitivity and understanding, to help build good relationships with students</li> <li>A commitment to getting the best outcomes for all students and promoting the ethos and values of the school</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding students' wellbeing and equality</li> </ul>	
<b>Special Conditions</b>	<ul style="list-style-type: none"> <li>Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.</li> </ul>	