

Equality Objective	Protected Characteristic(s)
1. Reinforce and develop students' resilience through targeted research and work with individuals, groups and the whole school community	All
2. Enable students to access support when faced with difficulties or prejudice	All
3. Continue to develop an acceptance of others' individual differences	All
4. Track the progress of vulnerable groups and target funding (e.g. Pupil Premium grant) to combat the effects of economic disadvantage	All
5. Work to actively close gaps in attainment and achievement between students and groups of students; especially students who are economically disadvantaged, students with SEND, Looked After students and students from minority ethnic groups	All
6. Ensure that fixed term and permanent exclusions are managed consistently and fairly, in particular for our more vulnerable students who may have protected characteristics (especially those with SEND).	All
7. Continue to develop an understanding of others' individual differences so that incidents of harassment and bullying are rare	All